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## CONFLICT MINERALS SOURCING POLICY

Conflict minerals are defined by the SEC as columbite-tantalite (coltan), cassiterite, gold, wolframite, or their derivatives, which are limited to tantalum, tin, gold and tungsten. Conflict minerals originating in the Democratic Republic of the Congo ("DRC") or an adjoining country, collectively defined as the "Covered Countries" may sometimes be mined and sold, "under the control of armed groups", to "finance conflict characterized by extreme levels of violence".

As part of Print In Time's commitment to corporate responsibility and respecting human rights in our own operations, it is our goal to use tantalum, tin, tungsten and gold in our products that do not directly or indirectly finance or benefit armed groups in the Covered Countries

Print In Time expects our suppliers to have in place policies and due diligence measures that will enable us to reasonably assure that products and components supplied to us containing conflict minerals are DRC conflict free.

Print In Time expects our suppliers to comply and conduct their business in alignment with our supply chain responsibility expectations.